



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

December 2022

Vol 44 No. 11

MTCNLC.ORG

Phone List

Coming into the end of the year I try to reflect on our accomplishments and label it the Year of.....

This past year I'm calling the Year of Contradictions.

We started the year off with a battle over Connecticut Paid Leave vs. Short Term Disability. Our position was and still is that the Company was stealing our negotiated benefits. We fought the good fight up to and through arbitration and lost the case. And at the same time when the Company was attacking other benefits when we took them on they settled without a fight.

From the top down and the bottom everyone is concerned about safety. This works until the two meet in the middle and safety gets in the way of schedules.

The Company harvest our thoughts and then won't listen.

"We want to give you an incentive" but then penalize people from using their negotiated Paid Time Off and wonder why people are leaving.

Have the OJT instructors assigned to second shift but the new hires who need the training report to first shift for their probation.

Quit whatever miserable job you have and come work for us. We won't pay you for training, there is no job guarantee, and it could take months to get a start date. Then wonder why we can't hire enough people. Hmm.

These are just a few examples off the top of my head. My hope is that next year at this time I will be writing about the year of Prosperity, Safe Working Conditions, and Good Health.

I wish you and your families a Merry Christmas, Happy Holidays, and a Safe Healthy New Year.

Peter E Baker 445-6383
MTC President

John Adamson 445-1277
MTC Vice President

Richard McCombs 445-1277
MTC Rec. Sec'y

Cat Race 445-1277
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Frank Ward 401-499-9661
MTC Benefits Rep



CONDOLENCES

Our condolences go out to the family and friends of our retired sister Pamela Wright. Pam was an Administrative Clerk in Department 323. She retired in 2020 after 46 years. She passed away unexpectedly October 29 th . Her full obituary is at www.nielanfuneralhome.com.

UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

2022 HOLIDAY FLOATERS

The deadline for using any 2022 Holiday Floaters is February 28, 2023. They must be taken in eight (8) hour increments. They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor if this applicable to you. Also, remember you will only need three (3) Floaters for this years shutdown.

NEW EMPLOYEES AND THE CHRISTMAS HOLIDAY SHUT DOWN

You may be eligible for unemployment benefits. Info should be coming out shortly from Human Resources.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

“Weingarten” Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR’S VIEWS ON LINE

LABOR’S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site - mtcnlc.org.

LABOR’S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

NOTICE

DEC. MEETING: December 12, 2022, 5:30 P.M., nomination for Stewards. Election at January meeting if needed.

JAN. MEETING: January 9, 2023, 5:30 P.M., nomination and election O.P.E.I.U., M.T.C. and S.C.C.L.C. AFL-CIO Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2023.

STEWARDS FOR EB: Kristofor Ingves D438 860-303-1256 1st Shift / Sheryl Atencio D333 X36291 / Arlene Allard D221 X37797 2nd Shift
Mark Cross D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org

Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.net - Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site - opeiu.org

International Magazine - White Collar

Union Benefits - UnionPlus.org

Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



Local 1871

TURKEY DRIVE UNDERWAY!!! Still accepting donations, see me, a steward or an officer. CORRECTION on last month's labor view news, the next date for handing out the baskets will be December 22nd. PLEASE spread the word!

Don't forget shutdown will be December 24th through January 2nd. The Christmas holiday will be on Monday the 26th and the New Years holiday will be on December 30th so you will only need to cover 3 days of pay that week.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

James Spencer Jr.
President and Chief Steward IAMAW Local Lodge 1871

Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM:

Mark Sousa - 401-743-3033

Mike Fantacci - 860-884-7339

First Shift ISM:

Mike Shell - 860-790-9136

First Shift All Other Areas:

Janet Orr - 860-608-8528

Kevin Mizer - 401-580-0400

Second Shift OSM:

Bill Ericson - 860-705-6739

Second Shift ISM:

George Raposa JR - 860-908-0002

Second Shift All Other Areas:

David Chirchingo - 860-949-5258

UNITED WAY CONTACT - Janet Orr - 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be December 8th, and January 12th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

season's greetings



Local 1122

The Painters Christmas Party will be held on December 16th at Richoni's Lounge in Groton C.T. starting at 2:30 pm. This is a great opportunity for all of our members to get together and celebrate the holiday season. There will be plenty of food and drink available, and we'll also have a DJ. So come along and join in the fun! We look forward to seeing you there.

It is crucial that workers have the proper footwear to protect them from potential hazards; there is a list on the bulletin boards in both locker rooms with updated information on who is eligible to receive them. If you have any questions about the policy or your eligibility, please speak to your Union Steward.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

With the weather getting colder, please dress warm and wear the proper PPE. There are hand warmers and insulated gloves in the tool cribs. Please be sure to check the weather forecast before coming to work, so that you can dress appropriately.

As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards :

1st shift: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Alt- Matthew Fauquet 860-381-9196.

2nd Shift: Chris Wilson 860-961-2930, Alts Elaine Key 860-460-7621, Andrea Rosa 860-680-915, Reggie Setts 401-363-1954

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!!
REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

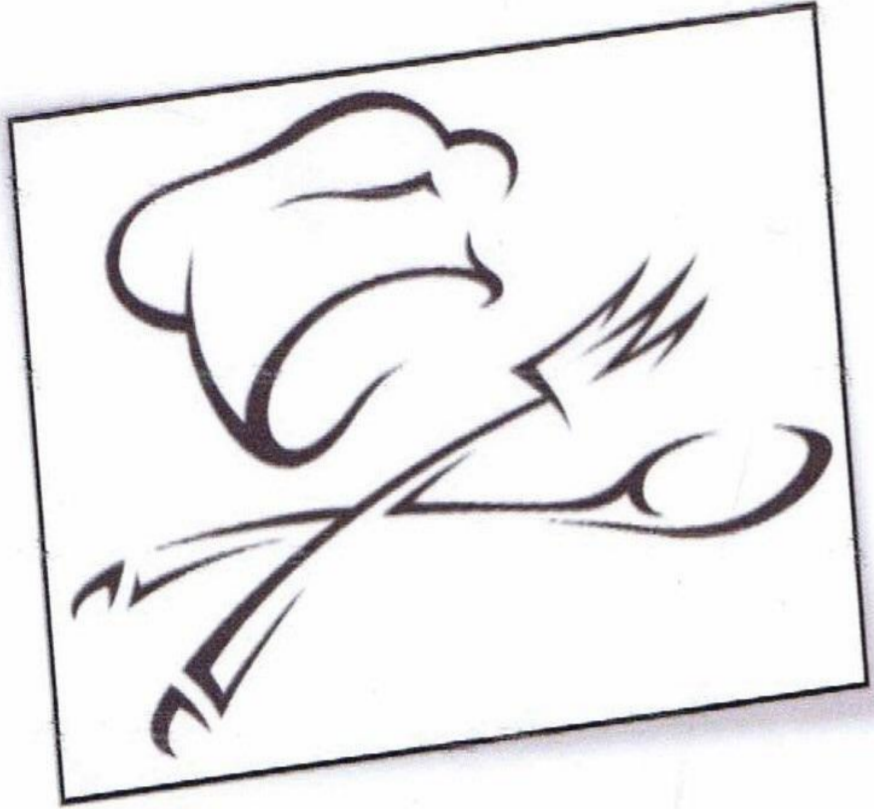
Thank you for your ongoing support.

Fraternaly yours,

Dennis Urquhart - President/Chief Steward - Painters' Local #1122

Buford's

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

LiUNA!

Feel the Power

Local 547

Seasons Greeting and Happy Holidays! Our Christmas Party will be held on December 9th, from 2pm to 7pm at the Hall. The halls address is - 268 Thomas Rd, Groton CT 06340

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning.

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez

Local 493



REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

The weather is turning cold so please prepare and dress accordingly. Layers will be your best friend. Snow will be here soon so please be safe while on the road and in the yard.

Please have a safe and Merry Christmas and New Year! You guys have done great this year. Lets do it again next year.

Work safe - Robert Hill /Chief Steward

Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -
Phone: 860-445-6383

Or

Email: metaltradescouncil@gmail.com
Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

BRIDGEWORKS
FAMILY DENTAL CENTER
Vincent Antonelli, D.D.S.
Ted Malahias, D.D.S.
Sean Kim, D.D.S., FAGD
115 Bridge Street
Groton, CT 06340
446-8744

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CHARTER OAK AUTO LOAN*

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- ATM Rebates
- No Monthly Maintenance Fee

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- No ATM Fees
- Special Gold Rates

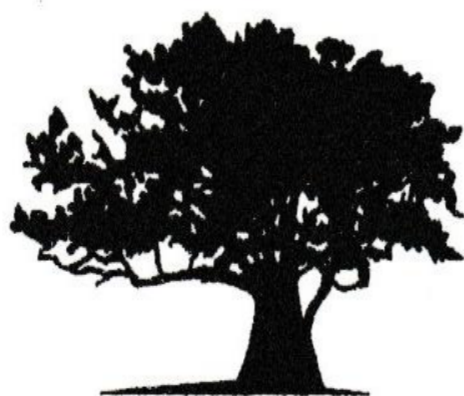
FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or
talk with one of our Member Service Representatives today!

*Some restrictions may apply. [†]APY=Annual Percentage Yield.

MEMBERS BANK BETTER.

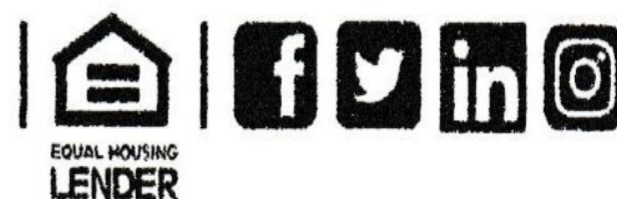
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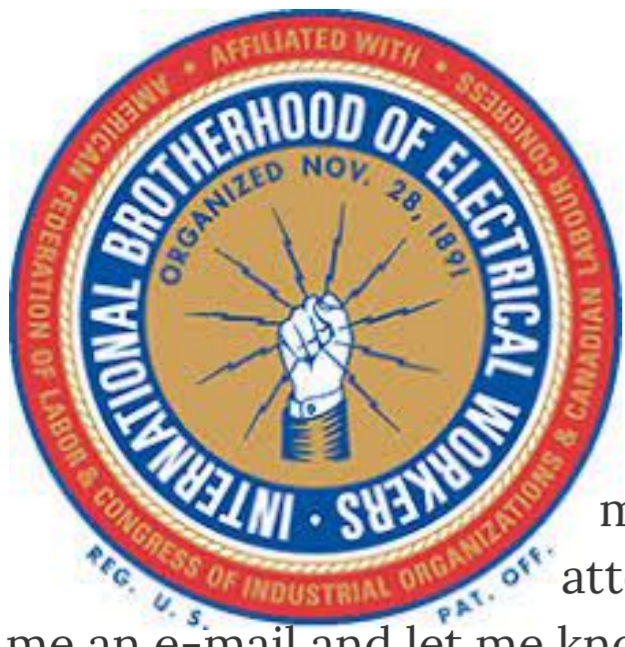
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- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

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Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday December 13, 2022, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary, we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Please call me if you have any problems at any time. Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: Main# 860-445-2224 / Fax# 860-445-8360.

E-mail address: ibew261@frontier.com IBEW International web site: <http://ibew.org>

Political: I know some of you will not agree but it is important to know that the mid-term elections had favorable results for the working families across the nation. We have been told that the young voters were the deciding factor. I want to thank all that voted and especially those that supported our endorsed candidates. It was the right thing to do.

Please Note: At the request of several members, we decided that we have a Christmas Party with all shifts. At the November membership meeting a motion was passed to schedule and fund an event on Saturday so that all shifts could attend. The committee selected the following location and time:

Location: Game Time Sports Bar 577 RT 12 GROTON

Date: Saturday December 17th

Starts 1:00 pm Ends 6:00 pm

Bring your Family, Food will be served / Cash Bar

At the same membership meeting several were concerned about our members who preferred the after-work party usually held on Friday. A second motion was passed to support that one as well and then determine which one includes the most members for future parties.

This party is scheduled for Friday December 16th at The Forty Thieves Bar & Restaurant - This one also starts at 1:00 PM and ends at 6:00 PM and includes food.

All members in good standing are welcome on both events but it is important to let us know so we can have an accurate head count.

Unfortunately, I must report that we lost the case involving CT Paid Leave & our Short-Term Disability (Sedgwick) benefit. It still isn't clear what the Arbitrator was thinking. It is important for you to understand that the Company had a choice on how to use this program to benefit their employees, they chose to use their interpretation of the language to "screw" their employees, hourly & salary. I find this difficult to understand coming from a company that is trying desperately to recruit workers from all over the Country to work here. People with extended illness need to concentrate on their health and getting better so they can get back to work, not to worry about having the funds to pay their mortgage or groceries. This whole Short Term Disability thing is "Broken" and it needs to be fixed or replaced. Sedgwick must GO!!!!

It is so important to have your support all the time, but this coming year it is especially important! Negotiations are coming up and they will listen if they know we have your support. It is essential that we stand together and get their respect. Please support your Negotiation Team. Shortly, you all will have an opportunity to select your priorities for the future. You will be asked to fill out an in-depth survey on what we should be asking the Company to provide. It is important that you fill out the survey timely, truthfully, and with-in reason. The results of the survey will determine the priorities for your Negotiation Team.

On Behalf of the Local's Officers and Stewards we would like to wish the members and their families Happy Holidays and a very proposes New Year! Thank you, Continue to Work Safe!!

Fraternally,

Richard L. McCombs -President / Business Manager

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.



Local 777

We'd like to start off with wishing a long and happy retirement to John Conley. John started back in 1977 as a hangerman, was a past officer of the old local 620 and continued on as a steward for the Local. Best of luck in the future.

Just a reminder again to anyone retiring in the future, it is the members responsibility to contact the main office in Meriden in regards to payment of union dues.

Hopefully by now , everyone has reviewed and updated their insurance options for the upcoming year. If there is an issue the company will attempt to notify you, but again , it is your responsibility to complete the changes. Don't listen to , what I call the "shipyard lawyers' . If you have any questions, call the benefits department. Also, remember to get your safety shoes by the years end if you haven't already. It's a negotiated benefit, don't let it go to waste.

We are looking at starting up the informational meetings again after the holidays. With the amount of new members ,and our current contract expiring later in the year, I want to make sure that the correct info is going out to all.

On behalf of all the officers and Stewards , I would like to wish everyone a safe and Merry Christmas and Happy New year.

HAPPY
Holidays



Local 614

Hello Brothers and Sisters:

Just a reminder to order your boots by the end of the year. You are only allowed to carry over \$100 into the next year. If you are not sure how much money you have available, all of the stewards have a boot list that shows everyone's balance.

Any time that you are required to go meet with management where there is a potential for discipline or you are called to security, make sure that you request a Union Steward. The company should not question you until a Steward is present.

If you are injured at work, you need to report it in a timely manner with yard hospital. It would also be wise to get ahold of a Steward as well. We can help you navigate through the workers compensation process.

If anyone is having trouble with Family Leave, please contact Chief Steward John Adamson at 860-917-7121.

See you all at our next monthly meeting on Tuesday December 13th at 2:45 PM at the Boilermakers Union Hall.

Sincerely,
Patrick Joyce
President

**Celebrating our 25th year
supporting Electric Boat
Retirees!!**

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Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

**Offering morning &
late afternoon
sessions!**

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for more information
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info@beaconmedicare.com**

SPECIAL INVITATION

**Beacon Retiree Benefits Group
invites Electric Boat Retirees to
participate in a special Medicare
Medical & Prescription Drug Plan...**

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- Created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



SESSION INFORMATION

**Hilton Mystic Hotel, Mystic
at 10AM:**

- Wednesday, December 7, 2022
- Wednesday, January 4, 2023
- Wednesday, February 1, 2023

**Great Neck Country Club, Waterford
at 4PM:**

- Wednesday, February 15, 2023
- Wednesday, April 19, 2023

Refreshments will be served!

To reserve your seat, call us at 1888.484.0414
or email us at RSVP@beaconmedicare.com

Insurance Update

The Open enrollment period ended for your benefits package and closed on December 2, 2022 for the start of January 1, 2023. That is when all benefits become effective.

If you did nothing, your benefits will stay the same with one exception. The HSA (Health Savings Account), which needs to be funded every year. It is not automatically funded. Even though you are still technically out of the open enrollment period, you can still make your monetary pledges to the HSA on a weekly basis. So don't worry. Call the General Dynamics service center at 888-432-3633. They are open Monday through Friday 9:00 a.m. To 9:00 hp.am. Or you can visit www.gd.benefits.com

Frank Ward
Union Insurance Representative
401-499-9661

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

It's been brought to my attention that we have some employees disregarding our PPE rules. If you're trying to make yourself look cool in front of your coworkers. News flash, you're not. Getting lippy with someone and walking away laughing and not heeding their request for you to put your PPE on is immature and could be dangerous come your senior years. Losing your hearing or eyesight is really not cool. These employees are just trying to help you, by reminding you that you're in an area that requires your safety glasses or hearing protection. Trust me, better your co-workers reminding you than your boss or a member of management. These are the rules of Electric Boat. You agreed to abide by them by accepting the job. Follow them and you will be grateful you did in your senior years. People please use some common sense. This isn't rocket science.

Also employees are forgetting to hook the chains up when arriving at the top of a ladder. Very important. We don't need someone falling from the top of a ladder because someone else forgot the chain. This is a dangerous place to work, play it smart, play it safe.

December/Christmas, the time of year for giving. Even the smallest gift can be the most precious ,like when it's something as small as giving a scarf to a homeless person. I hope all your prayers come true. Have a Safe and Merry Christmas to all, and hope to see you all back

here next year.
MTC Chairperson,
Cat Race



Cat Race 1st Shift 860-405-4784	Sean Banks 1st Shift 860-326-4832	Derek Wilcox 1st Shift 860-326-4729	Bill Zaks 2nd Shift 860-326-4353	Jim Palmer 2nd Shift 860-326-4341	Safety Office 860-433-2811	Metal Trades 860-445-6383
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